**Curriculum Vitae**

**A. REBEKAH TEAL**

**Professional Licensures**

Georgia State Bar

Member, 1989 to present

**Education**

***Juris Doctor***

Georgia State University, College of Law, Atlanta, Georgia, 1989

***Master of Arts***

Spring Hill College, Mobile, Alabama, 2001

***Bachelor of Arts***

Georgia State University, Atlanta, Georgia, 1986

**Legal Experience**

***Founding Attorney, Teal Legal Services***

***Associate Juvenile Court Judge, Cherokee County, Georgia***

***Juvenile Court Judge Pro Tem, Forsyth County, Georgia***

***Assistant District Attorney***

**Business Experience**

***Roussillon Boone LLC*** *(real estate)*

***Business Balance, BC*** *(consulting re: CSR, ESG)*

***Employee Training Services, LLC*** *(training and investigations)*

***Co-Founder and President, Georgia Probation Management, Inc****. (criminal justice)*

***Candy Cane Christmas Trees*** *(agricultural)*

***Founder, Sweet Dreams Kenyan Orphans*** *(limited life charitable venture)*

***Developer and Presenter, Law-Maze***™*(program for budding entrepreneurs)*

**University Teaching Experience**

***Lecturer***. *Legal and Ethical Environment of Business*

Department of Management, University of West Georgia, Carrollton, GA

***Lecturer***. *Management*

Department of Management, University of West Georgia, Carrollton, GA

***Lecturer***. *American Criminal Courts*

Criminology Department, University of West Georgia, Carrollton, GA

***Lecturer****. Legal Environment of Business*

Walker College of Business, Appalachian State University, Boone, NC

**Peer-reviewed Journal Article**

**Teal, E.J. and Teal, A. Rebekah**. *"Benefit Corporations: A Newer Legal Option for Structuring Socially Responsible For-Profit Enterprises in the U.S.”* Journal of Legal, Ethical and Regulatory Issues, Volume 22, Issue 2 (2019).

**Academic Works in Progress**

**Teal, A. Rebekah** *"The Emergence and Growth of Benefit Corporations in the State of Georgia”*

**Teal, A. Rebekah** *"Using Stories to Teach Assessment of Liability in Introductory Business Courses: Personal Tort to Corporate Criminal and Everything in Between."*

**Teal, A. Rebekah** and Teal, E.J. *“Private Probation in Georgia: The Study of a Controversial Industry.”*

Teal, E.J and **Teal, A. Rebekah***“Legal Forms of Organization for Social Enterprise Entities: An International Perspective.”*

**Peer-reviewed Presentations and Conference Presentations**

**Teal, A. Rebekah** *"The Emergence and Growth of Benefit Corporations in the State of Georgia.”* Association of Legal Studies in Business, Louisville, KY. July27*-*August 1, 2022

**Teal, A. Rebekah** “*Using Stories to Teach Assessment of Liability in Introductory Business Courses: Personal Tort to Corporate Criminal and Everything in Between."* Association of Legal Studies in Business Conference. August 3-7, 2020.

**Teal, A. Rebekah** and Teal, E.J. *“Private Probation in Georgia: The Study of a Controversial Industry.”* Paper presented at Academic and Business Research Institute International Conference, Savannah, GA. April 1-3, 2019. Abstract published in conference proceedings.

E.J. Teal and **A. Rebekah Teal.** *“Legal Forms of Organization for Social Enterprise Entities: An International Perspective.”* Paper presented at Academic and Business Research Institute International Conference, Savannah, GA. April 1-3, 2019. Abstract published in conference proceedings.

**Teal, A. Rebekah**, and Teal, E.J. *“Which Bell Tolls? When Attempting to Raise Capital, Does Organizing as a Benefit Corporation Ring a Wedding Bell or Death Knell for the Enterprise?”* Research proposal presented at Appalachian Research in Business Symposium, Johnson City, Tennessee. March 22-23, 2018.

**Teal, E.J. and** **Teal, A. Rebekah.** *“Benefit Corporations: A Relatively New Legal Form for Supporting Socially Responsible Enterprises in the U.S.”* Paper presented at International Academy of Business and Public Administration Disciplines, Dallas, Texas. April 19-22, 2018. Abstract published in conference proceedings.

**Current Research Interests**

Benefit Corporations and B-Corp Certification

Cultivation of classroom engagement in introductory business law courses taught by attorneys

The intersection of CSR (corporate social responsibility) programs with corporate profit motives and duties

Probation and Prison as for-profit business enterprises

**Community and Non-Profit Service**

Advocate for animals, domestic violence victims, the elderly, and the underdog

Reviewer paper submissions for annual conferences (2018, 2019, 2020), United States Association for Small Business and Entrepreneurship (USASBE)

Pro Bono and Sliding Scale legal work

Train CASA (Court Appointed Special Advocates) volunteers regarding applicable statues, rules, and juvenile court procedures

Presentations: Georgia Department of Corrections (courtroom testimony); Georgia State Court Judges (private probation in Georgia); underage alcohol offenders (laws); foster parents (applicable laws; court procedures); police officers (sexual harassment laws)

Past Chairperson of state-mandated Child Fatality Review Board, Cherokee County, Georgia

Past Chairperson of state-mandated Child Fatality Review Board, Forsyth County, Georgia

Appointed Chairperson of Domestic Violence Task Force, Cherokee County, Georgia

Service on numerous non-profit boards, including C.A.S.A. for Children (Court Appointed Special Advocates), Child Advocacy Council (child protection and advocacy), and Family Haven (domestic violence)

Created and presented the “Farmer T” program, a farm-to-school initiative for elementary school students