Curriculum Vitae

**SAMANTHA DUKES WHITE**

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University of West Georgia

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**EDUCATION**

**Masters of Business Administration 2008**

Georgia College & State University, Milledgeville, Georgia

G.P.A.: 4.0

**Bachelor of Business Administration, Management 2005**

**Summa Cum Laude**

Georgia College & State University, Milledgeville, Georgia

G.P.A.: 4.0

**TEACHING EXPERIENCE**

**Senior Lecturer August 2017 – present
Lecturer August 2010 - August 2017**

Department of Management, Richards College of Business

University of West Georgia, Carrollton, GA

*Teach 4 courses per semester*

*Undergraduate:*

* MGNT 3600: *Management*
	+ Developed a fully online version
* MGNT 4620: *Human Resource Management*
	+ Developed a fully online version
* MGNT 3605: *Organizational Behavior*
* BUSA 2106: *Legal and Ethical Environment of Business*
* CISM 2201: *Fundamentals of Computer Applications*
* MGNT 4681: *Compensation*
	+ Developed course as hybrid and fully online

**Adjunct Faculty**  **January 2009 – July 2010**

Department of Management, J. Whitney Bunting School of Business

Georgia College & State University, Milledgeville, GA

*Taught 1-2 courses per semester*

*Undergraduate:*

* MGMT 3141: *Principles of Management*
* MGMT 4115: *Collective Bargaining & Labor Relations*

**AREAS OF INTEREST**

Management Theory Strategic Management

Organizational Behavior Collective Bargaining

Human Resource Management Motivational Theory

**COURSES TAKEN RELATED TO TEACHING INTERESTS**

Organizational Management Communications Theory in Management

Operations Management Business Ethics & Global Responsibility

International Management Organizational Theory & Behavior

Human Resource Management Strategic Management

Organizational Behavior Compensation & Benefits

Applied Business Statistics Quantitative Methods

Collective Bargaining & Labor Relations Travel & Tourism Management

**CONFERENCE PROCEEDINGS**

* White, S. & Pridmore, J. (2019) “Data Analytics in Human Resources” Southern Association of Information Systems. Saint Simons, GA.
* White, S., Pridmore, J., Rollins, M. (2018) “Panel: ERP Across the Curriculum” Southern Association of Information Systems. Atlanta, GA
* Brown, E., Velez-Castrillion, S., & White, S. “Human Resources Development: A Proposal for Engagement in Sustainability”, International Association of Business Disciplines. April 2018. San Francisco, CA
* Pridmore, Jeannie & White, Samantha (2017). “Integrating Technology Into a Management of Human Resources Course” Southern Association of Information Systems. March 2017. St. Simons Island, GA.
* Brown, E., White (Dukes), S., Velez-Castrillion, S., “Human Resources Development: A Proposal for Engagement in Sustainability”, Working Papers Series on Social Responsibility, Ethics & Sustainable Business, Volume 5 2016, Bocconi University, Milan, Italy
* Pridmore, J. & White, S. “ERP Building Blocks: How to Integrate SAP Curriculum to Create an Exciting Learning Environment”, SAP Academic Conference Americas, Coronado, CA, February 2016
* Sanchez, M. and Dukes, S. (2014) “Improving Student Engagement through Course Development: Challenges, Strategies & Successes”, presented at The Society of Business, Industry & Economics 16th Annual Conference, April 2014, Destin, FL
* Bergiel, E., Dukes, S., and Prince, B. (2012) “The Impact of Mobile Telecommunications on Developing Countries: Opportunities & Threats of Afghanistan”, presented at International Association of Business and Public Administration Disciplines Fall Conference, October 2012, Las Vegas, NV
* Gainey, T. and Dukes, S. (2011), “Examining Student Perspectives of the College Experience: The Impact of Online Programs”, Academy of Business Research Winter Conference, Las Vegas, NV
* Dukes, S., Bergiel, E., Rooks, J. (2011), “Disconnecting the Taliban: Fighting for Cellular Supremacy in Afghanistan”, Academy of Business Research Winter Conference, Las Vegas, NV

**PRESENTATIONS**

* Bergiel, Boone, & White (2023), “Assessing the Viability of Commandership for Non-Military Leaders” Academy of Business Research, January 2023.
* Ferrell, White, & Reaves (2023), “Metacognition: Creating Content & Generating Student Buy-In” Meaningful Living & Learning in a Digital World, February 2023
* White & Ferrell (2023), “Utilizing Mid-Semester Feedback for Improved Experiences in Online Courses” - UWG Innovations in Pedagogy Ten Talk
* Teal & White (2023), “This Class is the Place for Me: Fostering Belonging in the Classroom” - UWG Innovations in Pedagogy Ten Talk
* White, S. & Bergiel, E. (2022) “What Do I Bring to the Table? Designing Self-Assessments to Promote Positive Collaborative Experiences”, 10 Talk, UWG Innovations in Pedagogy Conference
* Baylen, D., Farmer, R., Kneiss, D., Ofoe, L., White, S. (2022) “Appreciating Small Things in University Teaching: Strategies that Make a Difference”, UWG Innovations in Pedagogy Conference
* Fernandez, S., Velez, S., White, S. (2022) “Managing Sustainable Entities”, International Association of Business Disciplines, virtual conference
* Reaves, P., Ferrell, L. White, S. (2022) “Applying Metacognition for Improved Learning: Framework for Application in Online Courses”, Conference on Meaningful Living & Learning in a Digital World
* White, S., Sanchez, M., Pridmore, J (2021) “Applying TILTing Across the Curriculum”, UWG Innovations in Pedagogy Conference
* White, S. & Pridmore, J. (2020) “Applying TILTing to Introductory Business Courses”, Academy of Business Research, Virtual Conference
* Ferrell, L., Reaves, P., White, S. (2020) “Applying Metacognition for Improved Learning: Strategies and Lessons Learned’, Western Business and Management, Virtual Conference
* Ferrell, L., White, S., Green, K. (2019) “A Framework for Identifying Student Perceptions:

The One-Minute List”, Academy of Business Research. Las Vegas, NV

* Ferrell, L., Green, K. White, S. (2019) “Finding Frames of Reference: Fast Ways to Identify Student Perceptions” UWG Innovations in Pedagogy Conference. Carrollton, GA
* Bergiel, E., Prince, B., White, S, Herrea, A. (2019) “Looking for your next Employee or Job? Swipe Right”. Academy of Business Research. New Orleans, LA
* White, S. & Pridmore, J. (2019) “Data Analytics in Human Resources” Southern Association of Information Systems. Saint Simons, GA.
* White, S., Pridmore, J., Rollins, M. (2018) “Panel: ERP Across the Curriculum” Southern Association of Information Systems. Atlanta, GA
* Brown, E., Velez-Castrillion, S., & White, S. (2018) “Human Resources Development: A Proposal for Engagement in Sustainability”, International Association of Business Disciplines. San Francisco, CA
* Pridmore, Jeannie & White, Samantha (2017). “Integrating Technology Into a Management of Human Resources Course” Southern Association of Information Systems. March 2017. St. Simons Island, GA.
* Pridmore, J. & White, S. (2016) “ERP Building Blocks: How to Integrate SAP Curriculum to Create an Exciting Learning Environment”, SAP Academic Conference Americas, Coronado, CA
* Coninham, Radford, Horn, Sanchez, Gerard, Greeley, Knott, Spence, Pridmore, & Dukes (2015) “Using Emerging Technologies for Leadership & Management Development”, Professional Development Workshop, Academy of Management, Vancouver, BC
* Pridmore, J., Dukes, S., & Prince, B. (2015) “Integrating Real-Life Technology Into the Curriculum”, UWG Innovations in Pedagogy Conference, Carrollton, GA
* Pridmore, J., Dukes, S., & Prince, B. (2015) “Enhancing Student Learning of Human Resource Management with Hands-On ERP Exercises”, Richards College of Business Brown Bag Friday Presentation, Carrollton, GA
* Pridmore, J. & Dukes, S. (2014) “Enhancing Student Learning of Human Resource Management with Hands-on ERP Exercises”, Society of Business Research Conference, Nashville, TN
* Dukes, S. and Sanchez, M. (2014) “Student Engagement in Traditional v. Online Classes: Methods, Challenges, and Observations”, Roundtable, University of West Georgia Innovations in Pedagogy Conference, Carrollton, GA
* Bergiel, E., Dukes, S., and Prince, B. (2012) “The Impact of Mobile Telecommunications on Developing Countries: Opportunities & Threats of Afghanistan”, presented at International Association of Business and Public Administration Disciplines Fall Conference, October 2012, Las Vegas, NV
* Gainey, T. and Dukes, S. (2011), “Examining Student Perspectives of the College Experience: The Impact of Online Programs”, Academy of Business Research Winter Conference, Las Vegas, NV
* Dukes, S., Bergiel, E., Rooks, J. (2011), “Disconnecting the Taliban: Fighting for Cellular Supremacy in Afghanistan”, Academy of Business Research Winter Conference, Las Vegas, NV

**PUBLICATIONS**

* Velez-Castrillion, S., White, S., Brown, E. (2018) “Human Resources Development: A Proposal for Engagement in Sustainability”, *Quarterly Review of Business Disciplines*
* Pridmore, J., Prince, B., & Dukes, S. (2015), “Enhancing Student Learning of Human Capital Management with Hands-On ERP Exercises”, *California Business Review*, International Academy of Business & Economics
* Pridmore, J., Prince, B., & Dukes, S. (2015), “Using the Flipped Classroom to Teach Undergraduate Students in an Introduction to Information Systems Course”, *Review of Business Research,* International Academy of Business & Economics
* Gainey, T. & Dukes, S. (2011), “Examining Student Perspectives of the College Experience: The Impact of Online Programs”, *American Journal of Educational Studies*

**RESEARCH IN PROCESS**

* Sanchez, M. & White, S. “Transparency in Learning and Teaching for Collaborative Virtual Assignments in an Introductory Management Course” - Submitted for review to *International Journal of Educational Research* in Spring 2024

**SERVICE TO INSTITUTION**

* Guest Speaker on Career Readiness, Student-Athlete Advisory Council (Spring 2024)
* Member, Southwire Sustainable Business Leadership Program Selection Committee (Fall 2020, Spring 2021, Spring 2022, Spring 2023, Spring 2024)
* Member, Faculty Senate Academic Policies Committee – Fall 2022-present
* Chair, Increasing Student Enrollment Committee, Department
* Member, Student Recruiting Events Committee, Department
* Mentor, Richards College of Business International Student Mentor Program, Fall 2023-present, Student: Bolatito Aremu
* Coordinator, Department of Management Social Media (Fall 2016-Spring 2023)
* Faculty Sponsor, Honor’s Day Poster Presentation, “Managing Sustainable Entities”
* Member, Faculty Senate Academic Policies Committee (Fall 2022)
* Member, AOL Subcommittee, Richards College of Business (Fall 2022)
* Department of Management Representative, UWG Fall Showcase (Fall 2021)
* Department of Management Representative, Richards College of Business Preview Day (Spring 2021)
* Department of Management Budget Committee, committee member (Fall 2020)
* Department of Management Lecturer Search Committee, committee member (Summer 2020)
* Coca-Cola Scholarship Grant for First Generation Students, committee member (December 2019-December 2021)
* Faculty Advisor, Beta Gamma Sigma (Spring 2019)
* New Faculty Mentor (Spring 2019)
* Department of Management Lecturer Search Committee (Fall 2018)
* Advisor to Management Club (Fall 2012-Fall 2019)
* Best of the West End of Year Celebration Committee (Spring 2017-Fall 2019)
* Advisor to Circle K International – UWG Chapter (Summer 2015-Summer 2018)
* Work-Life Balance Task Force, Chair (Fall 2016)
* Entrepreneurship Certificate Task Force (Fall 2016)
* UWG 1101 Instructor (Fall 2013, Fall 2015, Fall 2016)
* Research Day & Big Night Committee (Spring 2011-Spring 2018)
* Richards College of Business Big Night Co-Coordinator (Spring 2011-Spring 2018)
* Advisor to UWG Ultimate Frisbee (Fall 2014-Spring 2015)
* Faculty Chaperone Management Department Study Abroad Ireland (Spring 2014)
* Richards College of Business Mentor Program (Fall 2010-Spring 2014)
* Department of Management Limited-Term Instructor Search Committee (Spring 2012)
* Undergraduate Programs Committee (Fall 2011-Spring 2012)
* Co-Advisor to Management Club (Fall 2011-Spring 2012)
* Accompanied SIFE Team to National Competition in Minneapolis, MN (Spring 2011)
* Department Mentor Program (Spring 2011, Fall 2012)
* Department Representative at Festival of Majors (February 2011)
* Department Representative for UWG Preview Day (January 2011)
* Department Promotion & Tenure Committee Secretary, non-voting member (Fall 2010)
* Department of Management Lecturer Search Committee (Fall 2010)

**SERVICE TO COMMUNITY**

* Guest Speaker on Career Readiness, Carrollton High School (Spring 2024)
* Volunteer, First Baptist Church Carrollton, VBS Instructor (2022-present)
* Volunteer, Agape/Embrace Hospice Volunteer Pet Program (2011-2019)
* Volunteer, West Georgia Walk to End Alzheimer’s Committee (Spring 2015)
* Carroll County Kiwanis Young Professionals (2011-2014)
* Customer Service Presentation for Hospice Advantage – Wrightsville (2012)
* UWG Wonder Walkers, Relay for Life in Carroll County (2011)
* Credit Lecture for High School Economics Class, Georgia Military College Prep School (2009)
* Relay for Life in Baldwin County (2004, 2006-2008)
* United Way Coordinator for Magnolia State Bank (2005-2009)
* Bank Day at Baldwin High School (2007)

**SERVICE TO PROFESSION**

* Reviewer, UWG Innovations in Pedagogy Conference (Spring 2021)
* Session Chair, Academy of Business Research Conference (October 2020)
* Reviewer, UWG Innovations in Pedagogy Conference (May 2019)
* Developed and taught Professional in Human Resources Certification Prep Course for UWG Continuing Education
* Reviewer, Southern Association of Information Systems Conference (March 2018)
* Session Chair, Society of Business Research Conference (October 2014)
* Session Chair, International Association of Business & Public Administration Disciplines Conference (October 2012)
* Session Chair, International Association of Business Disciplines Conference (April 2011)
* Reviewer, International Association of Business Disciplines Conference (April 2011)

**PROFESSIONAL CERTIFICATIONS**

* Professional in Human Resources (PHR) – January 30, 2015-October 31, 2024
* Society for Human Resource Management – Certified Professional (SHRM-CP) – February 23, 2015-October 31, 2024

**PROFESSIONAL AFFILIATIONS**

* Society of Human Resource Management, professional member
* Academy of Management, former member
* Beta Gamma Sigma, member
* Society for the Advancement of Management (SAM), former member

**PROFESSIONAL DEVELOPMENT**

* Attendee, Classroom Behavior and Due Process Rights, UWG Office of Community Standards (Spring 2024)
* Attendee, Teaching for Learning: Evidence-Based Approaches for Online and Blended Learning, Richards College of Business Faculty Development Worksop (Fall 2023)
* Attendee, Tech in the Classroom Worksop, Richards College of Business (Fall 2023)
* Attendee, Diversity, Equity, & Inclusion Training, Richards College of Business (Spring 2023)
* RSI Certificate of Completion, Institute of Faculty Excellence (Spring 2023)
* Elements of High Impact Practices, MomentumU @ USG (Spring 2023)
* Attendee, Women Empowering Women (Spring 2023)
* Member, Reflective Teaching CTL Faculty Reading Group, UWG (Spring 2022)
* Cohort Participant, High Impact Practices in Online Education, UWG CTL Faculty Learning Community (Spring 2022)
* Attendee, Women Empowering Women Event, Richards College of Business (March 2022)
* Attendee, Encouraging Growth Mindset Workshop, UWG CTL (Fall 2021)
* Attendee, Real HR Symposium (March 2021)
* Attendee, Women Empowering Women Symposium, Richards College of Business, Virtual (January 2021)
* Cohort Participant, USG Faculty Learning Community Program, Transparency in Teaching & Learning (Spring 2020)
* Attend the SHRM Atlanta SOAHR Conference. (March 2019.)
* Cohort Participant, USG Faculty Learning Community Program, Backward Course Design, (Spring 2019)
* Employment Law Certificate. Center for Legal Studies at the University of Georgia. Fall 2017.
* Attend SHRM-Atlanta SOAHR Annual Conference, Atlanta, GA, March 29-30, 2017
* Certified Online Instructor from UWG|Online (January 2015)
* QM Program Training: Designing Your Online Course (November 2014), Applying the Quality Matters Rubric (December 2014), & Peer Reviewer Course (January 2015)
* CTL Lecture “Strategies, Pedagogies, & Technologies for Collaborative Online International Learning” (March 2014)
* Blackboard Collaborate Now Conference, Atlanta, GA (April 2013)
* Faculty Workshop - “First Impressions & Lasting Impressions: How to Make it Stick”, University of West Georgia (March 2013)
* Certified Online Instructor Cohort, University of West Georgia (Fall 2012)
* National Academic Advising Association Conference, Nashville, TN (October 2012)
* AACSB Assessment Seminar, Houston, TX (March 2012)
* EDUCAUSE Learning Initiative 2012 Online Annual Meeting (February 2012)
* iTunesU Initiative, University of West Georgia (Spring 2011)
* Large Enrollment Workshop, University of West Georgia (Fall 2010-Spring 2011)

**AWARDS AND HONORS**

*Professional*

* Richards College of Business Student Co-Authored Research Award (2023)
* Richards College of Business Annual Faculty Service Award (2020-2021)
* Richards College of Business Annual Student Research Award (2018-2019)
* George Martin Outstanding Kiwanis Advisor Award, Georgia District of Circle K International, February 18th, 2017
* Best Research Publication in Journal Award for “Enhancing Student Learning of Human Capital Management with Hands-On ERP Exercises”, published in California Business Review (Spring 2015)
* Richards College of Business Annual Faculty Teaching Award (2014-2015)
* Office of First-Year Experience Influential Person Award (Fall 2013)
* Richards College of Business Annual Faculty Service Award (2012-2013)
* 5-Star Online Course Award for MGNT 3600 Online from UWG|Online (Fall 2012)

*Graduate*

* Outstanding Master of Business Administration Student, Georgia College & State University (2008)
* Phi Kappa Phi (National Honor Society)
* Fenton Art Glass Collectors of America Scholarship (2006-2008)

*Undergraduate*

* Outstanding School of Business Student Award, Georgia College & State University (2005)
* Outstanding Department Major, Management, Georgia College & State University (2005)
* National Dean’s List
* GCSU President’s List
* Phi Kappa Phi (National Honor Society)
* Fenton Art Glass Collectors of America Scholarship (2003-2005)
* GCSU Presidential Scholarship (2001-2005)
* Foundation & Alumni Scholarships (2001-2005)

**TECHNOLOGY**

Course Management: WebCT, iTunesU, USG Podcasting Server, D2L, BanWeb

Software: Microsoft Word, Microsoft Excel, Microsoft PowerPoint

Analytical Software: Microsoft Excel, Minitab, SPSS

ERP Software: SAP, Success Factors

**RELATED PROFESSIONAL EXPERIENCE**

**Loan Officer** July 2009-July 2010

**Mortgage Processor** August 2006-July 2010

**Management Associate** May 2005-July 2006

Employer: Magnolia State Bank, Milledgeville, GA

***Loan Officer/Mortgage Processor***

* Processed mortgage applications for the secondary market
* Acted as liaison between customers, appraisers, closing agents, and lender
* Sold products such as deposit accounts, credit cards, and consumer loans
* Created print and radio advertisements for mortgage products
* Originated loans as a consumer lender for a diverse clientele, including loans such as personal, automobile, and real estate loans
* Participated in business development activities in the local community with the Chamber of Commerce and Homebuilder’s Association
* Served as staff advisor for Milledgeville Junior Board of Directors
* Served as Security & Safety Officer for Milledgeville offices, which includes responsibility for training & compliance with banking and OSHA regulations

***Management Associate***

* Developed a working knowledge of all departments: teller operations, proof, customer service, consumer and commercial loan processing, mortgage lending, collections, and credit cards
* Explained banking procedures and effectively meet customer needs
* Established strong working relationships with coworkers in all branches of the bank

**Assistant Manager** August 2004-December 2009

Employer: Crossroads BBQ, Gibson, GA

* Solved problems related to customer service
* Communicated effectively with a varied clientele
* Trained new employees in applicable skills and procedures
* Designed new menus

**PROFESSIONAL TRAINING**

* Analyzing Personal & Corporate Financial Statements, Community Bankers Association of Georgia (January 2007)
* Consumer Lending School, Community Bankers Association of Georgia, (September 2006)
* Fundamentals of Loan Processing, Capstone Institute of Mortgage Finance (July 2006)
* The Loan Processor’s Guide to Getting Organized, Capstone Institute of Mortgage Finance (July 2006)