

## GENERAL FACULTY MEETING

### Minutes

Spring Semester, 2014

Wednesday, April 16th

Townsend Center

3:00 p.m., Reception 2:30 p.m.

Approved August 19, 2014

#### **I. Call to Order, Welcome, and Opening Remarks to Faculty—Dr. Kyle Marrero, President**

Kyle Marrero called the meeting to order at 3:00 p.m. He thanked Don Rice for his service as the interim provost and said that Micheal Crafton will be joining UWG as the new provost on May 1.

The theme of Dr. Marrero's remarks was "let's celebrate our great accomplishments today." He began by recognizing the following faculty for special achievements during this academic year: Kim Huett (School Library Media and Instructional Technology), Jill Drake (Early Childhood Education), Cassie Hester (Art), John Upson (Management), Lorene Flanders (Library), Lisa Osbeck (Psychology), and Bob Powell (Physics).

He mentioned several quality indicator rankings from *U.S. News & World Report*:

- Richards College of Business M.B.A. is #4 in the nation;
- Graduate Computer Education program is #12 in the nation;
- Graduate Nursing is in the top 50;
- Criminology is in the top 100;
- UWG is 12<sup>th</sup> in affordable online education.

This year Dr. Marrero awarded 16 presidential grants for a total of \$115K and outlined their purposes. He mentioned that \$100K has been transferred in the budget for seed grant money for a Sponsored Research summer institute.

Last September 1, Dr. Marrero listed initiatives that he wanted UWG to achieve. He talked about the progress made over the last year on each of these in relation to each strategic imperative of the new Strategic Plan. Here are just a few highlights:

- Record gifts of \$6.7M were received;
- He anticipates a capital campaign of \$50M+ next year;
- On the downside, SACS made 12 recommendations as a result of noncompliance findings. UWG has 24 months to comply or be on probation. Five out of the twelve recommendations are about institutional assessment;
- Regarding the budget, there will be a net of 21 new faculty lines;
- USG is giving \$11.4M to apply to raises; the BOR is allocating based on merit, with determination left up to the president. Across-the-board raises are prohibited. UWG will have over \$457K to apply to merit raises on July 1. \$250K was needed to get to the 85% of CUPA standards. \$207K for promotions will be funded centrally, at no harm to Academic Affairs.

- Dr. Marrero attributed all the accomplishments to the efforts of faculty and staff and thanked the faculty for being present at this meeting.

## **II. Approval of Minutes**

A motion was made and seconded to approve the minutes of August 21, 2013 and the minutes were approved by unanimous voice vote.

## **III. Recognition of Faculty Retirees—Dr. Kyle Marrero**

Dr. Marrero recognized and thanked three faculty retirees: John Fuller (Criminology and Ombuds), Kathryn Grams (Nursing), and Karen Smith (Mathematics) for their lengthy and distinguished service to UWG.

## **IV. FY15 UWG Regents' Teaching Excellence Awards—Dr. Kyle Marrero**

The recipient of the individual award is Gregory Dixon. The departmental and program award winner is UWise (a STEM Excellence program).

## **V. Faculty Service Awards—Dr. Bill Estes, VP for University Advancement**

Employees are recognized for 10-40 years of service in five-year increments. The awards are made possible by the UWG Foundation. Service pins were awarded to the following faculty:

### 10 year honorees:

Jon Anderson, Stacy Boyd, Julia Chibbaro, Patrick Erben, Megumi Fujita, Marilyn Russell Holcombe, Stephanie Hollenbeck, Melissa Hullender, Jeff Johnson, Abdollah Khodkar, Euisuk Kim, Paul Luken, Joshua Masters, Heather Mbaye, Dawn McCord, Margaret Mitchell, Keith Pacholl, David Robinson, Alison Umminger, Andy Walter, Rui Xu, Henry Zot.

### 15 year honorees:

Adel Abunawass, Bonnie Adams, Muriel Cormican, Jill Drake, Amy Farmer, Thomas Gainey, Carol Gingerich, Donna Harkins, Andrew Ivester, Mark Kunkel, Mitzi McFarland, Clint Samples, James Storey, Doug Turner.

### 20 year honorees:

Mark Faucette, Chris Huff, David Newton, Gregory Payne, Beheruz Sethna, Spencer Slattery.

### 25 year honorees:

David Boldt, Kevin Hibbard, Salil Talpade.

## **VI. Business of the Faculty Senate—Dr. Jeff Johnson, Chair of Faculty Senate**

- Motion: The Faculty Senate moves that the General Faculty adopt the attached Vision, Mission, and Values statements and 2014-2020 Strategic Plan.

Jeff Johnson opened discussion on the Strategic Plan. There was no discussion. The Strategic Plan was unanimously approved by voice vote. Dr. Johnson opened discussion on the Vision/Mission/Values statements; again, no discussion ensued. These statements were collectively approved by unanimous voice vote.

- Motion: The Faculty Senate recommends that the proposed Mission statement be submitted for approval to the Board of Regents of the University System of Georgia and by the Southern Association of Colleges and Schools.

The motion was unanimously approved by voice vote.

- Elections: Chair, Faculty Senate; Parliamentarian, Faculty Senate; Post Tenure Review Appeals Committee

Dr. Johnson called for nominations from the floor for both Chair and Parliamentarian. There were no nominations made on the floor. Mike Hester has agreed to continue to serve as the parliamentarian. Ballot boxes were open immediately before and after the General Faculty Meeting. Dr. Johnson will notify all the candidates privately, then send a general e-mail to the faculty to announce the election results. Dr. Johnson thanked all the candidates.

This being his final General Faculty Meeting as Faculty Senate Chair, Dr. Johnson commented that he hoped he has served us well and thanked everyone for the opportunity to serve.

## **VII. SACS and QEP Updates—Dr. Jon Anderson, Deputy Provost**

Jon Anderson provided a quick update. He mentioned that he has enjoyed the five-year process and thanked the faculty.

This was the first visit of the SACS team under the new principles. There used to be 400 standards, but now the process is driven by the mission of the institution under review. UWG created 95 different compliance certificates. The institution made significant progress, but the SACS team did make 12 recommendations. None are in the core requirements, so we will probably be reaffirmed in the December meeting. At that time, we may be reaffirmed or reaffirmed with monitoring.

Dr. Anderson noted that 4000+ course matches of faculty credentials to the courses they teach were examined by the SACS team; only four were found to be teaching a course for which their credentials were not acceptable. Of the 54 program coordinators, only one was not properly credentialled.

The QEP was found to be “acceptable,” which is the standard language (not pejorative in any way).

Four of the recommendations are to further define the Center for Teaching and Learning. We need to further develop how we assess our planning in areas B, C, D, and E. Five recommendations were concerned with institutional effectiveness. Each must have goals which are measured, and changes made based on the results. Dr. Anderson mentioned that we have some programs that do this “brilliantly,” but it is not being done consistently across the institution. He referred people to examine #5, 6, 7 on the Annual Report.

### **VIII. Wolf Wellness Committee Update—Mr. Rodney Byrd, Assistant Director of Human Resources**

The Wolf Wellness programs started last semester under a \$10K grant from the BOR. UWG was one of six USG institutions to receive it. Mr. Byrd mentioned their upcoming events, six of which are this month. “Lunch & Learns” are every two weeks and smoking cessation classes are in April and May. He reminded everyone that the BOR has mandated smoke free campuses by October, 2014.

### **IX. Provost’s Remarks—Dr. Donadrian Rice, Interim Provost and VPAA**

Don Rice thanked the faculty for their support this year. He drew a few appreciative laughs from the assembled faculty when he described how this year went by at warp speed with Dr. Marrero as Captain Kirk. Dr. Rice stated that he has gotten to know how the university works and to know the people; he mentioned several specifically, including Bill Estes and Jim Sutherland. He said that the people put the University’s interests above their own. He thanked all the deans; he said they fought for what they wanted, but compromised when needed. He thanked Jon Anderson, and said he “couldn’t have done it without him.” He thanked Myrna Gantner for her problem-solving abilities. Drs. Gantner and Anderson shared and bounced ideas off him. He thanked the office staff, including Teresa Ock, Suzanne Garrett, Lucretia Gibbs, and Alicia Hargraves. Dr. Rice said that he has “truly enjoyed this” and is looking forward to the next year. He stated that he has become a better citizen of West Georgia. He thanked the faculty in general.

### **X. Closing Remarks—Dr. Kyle Marrero**

Dr. Marrero thanked everyone for making this the best place to work, learn, and succeed.

### **XI. Adjournment**

The meeting adjourned at 4:15 p.m.

Respectfully submitted,  
Shelley Rogers  
Executive Secretary of the Faculty Senate and General Faculty